## The University of KwaZulu-Natal is committed to Employment Equity.

# HUMAN RESOURCES DIVISION

### GRADUATE: REMUNERATION AND BENEFITS CONSULTANT HR REWARD SERVICES WESTVILLE

## REF NO: HRO5/2014

The Human Resources Reward Services Department comprises of a Remuneration, Human Resources Information Systems, Benefits and Payroll function.

The incumbent will be primarily responsible for designing, overseeing and providing project management with regards to benefits, payroll and remuneration operations.

### Minimum requirements:

- Relevant three year degree
- At least five years experience in a Human Resources of which three years should be in remuneration
- Advanced experience in word processing, spreadsheets and databases
- Experience in Job Evaluation, Benchmarking and Salary Surveys

### Advantages

- Working knowledge of Job Evaluation systems and remuneration practices in the Higher Education Sector
- Generalist HR experience
- Project Management experience

Enquiries and details regarding this post, as well as requests for a job profile may be directed to Mr SA Moodley, 031 2603378 or e-mail: <u>moodleys60@ukzn.ac.za</u>.

Applicants are required to complete the relevant application form which is available on the Vacancies website at <u>www.ukzn.ac.za</u>. Completed forms must be sent to <u>recruitment-support1@ukzn.ac.za</u>. The advert reference number must be clearly stated in the subject line.

CLOSING DATE: 4 JUNE 2014