# DIVISION OF HUMAN RESOURCES COLLEGE OF LAW & MANAGEMENT STUDIES

The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

For Lecturer position preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

## **COLLEGE OF LAW AND MANAGEMENT STUDIES**

# School of Management, IT and Governance

- Associate Professor/Senior Lecturer/Lecture in Marketing and/or Supply Chain Management (2 posts) Ref No MIG06/2016
- Re-advertisement: Senior Lecturer in Public Governance (1 post): Ref No MIG03/2016
- **Re-advertisement**: Associate Professor/Senior Lecturer/Lecturer in Human Resources and/or Industrial Relations (2 posts) **Ref No MIG04/2015**

# Westville/ Pietermaritzburg Campus

The School of Management, Information Technology and Governance, in the College of Law and Management Studies, seeks to appoint suitably qualified applicants to the permanent staff to strengthen its teaching and research capabilities, at the undergraduate and postgraduate levels. The appointee will be required to broadly teach in the respective fields applied for. A successful candidate for a senior academic position may also be required to take up the academic leadership position within the discipline, when such vacancies exist.

# Minimum Requirements:

# **Associate Professor**

- A relevant doctoral degree;
- Minimum of eight years teaching in the discipline at a higher education institution;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and PhD candidates;
- Leadership in teaching and learning and/or research

### Senior Lecturer/

- Relevant doctoral degree;
- Minimum of three years teaching in the discipline at a higher education institution
- Evidence of excellence as a researcher within the discipline;
- Track record of research supervision at a Masters level.

#### Lecturer

- A relevant Master's degree; and
- Teaching/tutoring/research/industry experience within the discipline.
- Research supervision experience

#### Advantages:

Evidence of progress towards a PhD.

All candidates should demonstrate effective communication skills

Communication will be limited to short-listed candidates.

Short-listed candidates will be required to make a presentation at the interview

Applicants are requested to kindly indicate their areas of specialisation.

Appointment to this post will be on the January 2012 Conditions of Service.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University Vacancies website on <a href="http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx">http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx</a>

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is Sunday, 15 May 2016

Advert can be viewed on the Vacancies page of the University website.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at <a href="https://www.ukzn.ac.za">www.ukzn.ac.za</a>.

Completed forms may be sent to recruitment-landm@ukzn.ac.za

Please state the advert reference number in your subject line.