

DIVISION OF HUMAN RESOURCES

COLLEGE OF LAW & MANAGEMENT STUDIES

The University of KwaZulu–Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution

For Lecturer and Developmental Lecturer positions preference will be given to applicants from designated groups in accordance with our Employment Equity Plan

COLLEGE OF LAW AND MANAGEMENT STUDIES

SCHOOL OF LAW

- **Associate Professor / Senior Lecturer / Lecturer: Ref. No. L01/2016 (4 posts)**
- **Developmental Lecturer: Ref. No. L02/2016 (2 posts)**

HOWARD COLLEGE CAMPUS

The School of Law seeks to appoint suitably qualified applicants to the permanent staff to strengthen its teaching and research capabilities especially in the disciplines of business law and maritime law at both undergraduate and postgraduate levels and to build the knowledge base of these disciplines through teaching, research, administration of teaching activities and relevant community engagement. The School therefore seeks to appoint suitable applicants to teach business law subjects, including suretyship, real security, insolvency law, insurance law, labour law, negotiable instruments, banking law and corporate law; and maritime law subjects.

Minimum Requirements:

Associate Professor

- A **relevant** doctorate
- Appropriate independent scholarship including publications
- Experience in academic leadership
- Evidence of excellence as a researcher within the discipline
- Track record of successful research supervision of Masters and PhD candidates
- Leadership in teaching and learning and/or research

Senior Lecturer

- A **relevant** doctorate
- Appropriate independent scholarship including publications
- Relevant teaching experience
- Evidence of postgraduate supervision

Lecturer

- A **relevant** Master's degree
- Experience in teaching within the discipline at a tertiary level

Advantages:

- Evidence of progress towards a PhD
- Research supervision experience

Developmental Lecturer

The School seeks also to fill two Developmental Lecturer posts to improve its demographic representation of academics through nurturing excellent potential academics and integrating them into academia. The School's developmental lecturer posts are therefore aimed at young or aspiring academics with potential who have an interest in pursuing a career in academia.

Minimum Requirements:

- A **relevant** Masters degree
- Computer proficiency
- Good interpersonal skills
- Proficiency in English

Advantages:

- Some experience of teaching at a tertiary institution
- A professional qualification

The successful candidate will be expected to complete a PhD within 5 years from the date of assumption of duty. A brief motivation regarding the applicant's aspiration to become an academic and a researcher must accompany the application.

All candidates should demonstrate effective communication skills.

Communication will be limited to short-listed candidates.

Short-listed candidates may be required to do a presentation at the interview.

Appointment to this post will be on the January 2012 Conditions of Service.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Proc-Guides.aspx>

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

The closing date for receipt of applications is Sunday, 29 May 2016.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at www.ukzn.ac.za

Completed forms may be sent to recruitment-landm@ukzn.ac.za

Please state the advert reference number in your subject line.