

The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF HUMANITIES

ASSOCIATE PROFESSOR & LECTURER:

DISCIPLINE OF DEVELOPMENT STUDIES

SCHOOL OF BUILT ENVIRONMENT & DEVELOPMENT STUDIES

HOWARD COLLEGE CAMPUS

REFERENCE NUMBER: BEDS03/2018

The School of Built Environment and Development Studies seeks to appoint an Associate Professor and a Lecturer to teach, supervise, and provide academic leadership within the Disciplines of Development Studies. The successful candidates will be expected to lecture postgraduate students; contribute to the academic and management functions within the discipline and the School; to conduct and publish research as well engage at the community level with partners in South Africa and abroad.

A minimum requirement for an Associate Professor and Lecturer in Development studies is a doctorate (i.e. PhD) in Development Studies or related field. The following are specific requirements for each of the posts:

Associate Professor (Development Studies)

- **PhD** in Development Studies or related field;
- **5 years'** experience in either tertiary teaching or relevant mentorship/supervision experience in an industrial or research environment;
- A nationally and internationally recognized **thought leader** with an **academic and research profile** of note, having led and/or co-led research projects as PI or Co-PI;
- Evidence of **management and leadership experience** in a tertiary or research institution setting;
- A current record of appropriate research as evidenced by **publications** in accredited journals, books, and peer reviewed conference proceedings;
- At least three years of which Successful evidence of **student supervision** and extensive **mentorship** of students in an industrial or search environment;
- Evidence of effective research in **quantitative research methods**.
- Evidence of national and international recognition as a **research leader** and **specialist** in the following areas of development studies praxis:
 - ✓ A quantitative methodology,

- ✓ Macro-economics,
 - ✓ The informal sector,
 - ✓ Social policy,
 - ✓ International finance or public finance,
 - ✓ Industrialisation, and
 - ✓ Political economy.
- Ability to prepare and submit proposals and applications to external bodies e.g. for funding and accreditation purposes.
 - Understanding of departmental functioning;
 - Computer proficiency appropriate to the discipline;
 - Good Knowledge of the academic discipline where applicable;
 - Understanding of Higher Education environment;
 - In addition to all of the above, where applicable, registration with appropriate regulatory body may be a minimum requirement

Lecturer (Development Studies)

- A Master's degree in Development Studies with an expectation to complete a PHD within 5 years of date of assumption of duty;
- Evidence of student supervision at tertiary or research institution.
- Evidence of at least 2 years teaching and/or research in development studies or a related discipline.
- A research plan that links development praxis to engage postgraduate students; and
- Evidence of appropriate research and publication record.
- A research specialisation in three or more of the following areas: macro-economics, social policy, informal economy, industrialisation, political economy, public finance and international finance;
- Understanding of departmental functioning;
- Good Knowledge of the academic discipline environment;
- Involvement in professional activities where applicable;
- Computer proficiency;
- Knowledge of Research Methodology;
- Understanding of Higher environment;
- Good Knowledge of the academic discipline environment;
- In addition to all of the above, where applicable, appropriate current registration with the appropriate regulatory body may be minimum requirement.

Enquiries and details regarding these posts, as well as the request for the job profile may be directed to **Ms Sphindile Mvuyana**, email address: MvuyanaS@ukzn.ac.za. The remuneration package offered includes benefits. The closing date for receipt of applications is **22 June, 2018**. Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za Completed forms may be sent to Recruitment-humanities@ukzn.ac.za Please state the advert reference number in

your subject line.