

**The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF HUMANITIES**

**SENIOR LECTURER: POPULATION STUDIES**

**SCHOOL OF BUILT ENVIRONMENT AND DEVELOPMENT STUDIES**

**HOWARD COLLEGE CAMPUS**

**REFERENCE NUMBER: BEDS04/2018**

The School of Built Environment and Development Studies is a multi-disciplinary research and teaching School with Programmes in Population and Development Studies, Community Development, Architecture, Housing, and Planning. This School combines undergraduate and post-graduate teaching, research and community engagement. The School seeks to appoint two lecturers for a fixed term position (commencing on July 2018) to teach in the Population Studies Programme. The successful candidates will be expected to lecture postgraduate modules at an appropriate level and contribute to the academic functions of the discipline of population studies. Furthermore, the lecturer will mentor students and contribute other services as instructed by the line manager. Lecturers are expected to establish themselves as experts in their field and should be active as scholars (i.e. publish in peer reviewed journals and books; and to actively participate in community engagements related to their discipline).

**MINIMUM REQUIREMENTS:**

- PhD in Population Studies or Demography;
- Three years' experience in lecturing in demography or population studies;
- Expertise in demographic techniques are a requirement
- mentorship/supervision experience in an industrial or research environment;
- Professional registration or eligibility for registration with PASA, UAPS and IUSSP;
- An emerging thought leader with an academic and research profile having led and/or co-led research projects as PI or Co-PI;
- Evidence of management and leadership experience in a University or institutional setting;
- A current record of appropriate research as evidenced by publications in accredited journals, books, and peer reviewed conference proceedings;
- Evidence of student supervision at Masters and/or PhD level
- To prepare and submit proposals and applications to external bodies, e.g. for funding and accreditation purposes;
- Understanding of Higher Education environment;
- Evidence of national and international recognition as a research leader in at least one of the following areas of population studies and demography and practice: Fertility & Mortality; Migration & Urbanisation; Sexual Reproductive Health; Quantitative research Methods; and Demographic Methods.
- Evidence of sourcing and management of grant/research funding,
- Evidence of mentoring and supervising students.
- Short-listed candidates will be required to make a 10 minute presentation to a selection committee.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx> Enquiries and details regarding this post, as well as the request for the job profile may be directed to **Miss Sphindile Mvuyana**, email address: [MvuyanaS@ukzn.ac.za](mailto:MvuyanaS@ukzn.ac.za) Appointment to this post will be on the January 2018 Conditions of Service. The remuneration package offered includes benefits. The closing date for receipt of applications is **22 June 2018** Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za) Completed forms may be sent to [recruitment-humanities@ukzn.ac.za](mailto:recruitment-humanities@ukzn.ac.za) Please state the advert reference number in your subject line.