



UNIVERSITY OF  
**KWAZULU-NATAL**™  
INYUVESI  
**YAKWAZULU-NATALI**



**health**  
Department:  
Health  
PROVINCE OF KWAZULU-NATAL

**The Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

## **COLLEGE OF HEALTH SCIENCES**

### **HEAD OF DEPARTMENT (OSD SCALES) PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER**

#### **SCHOOL OF CLINICAL MEDICINE**

#### **Disciplines of: Radiotherapy and Oncology - Ref No.: CM03/2020 | Radiology - Ref No.: CM04/2020**

The Department of Health and the University of KwaZulu-Natal College of Health Sciences share a common vision of developing the province as a centre of excellence in equitable and effective health service delivery, undergraduate and postgraduate education and research. We wish to appoint talented Heads of Departments who, on the academic side, will lead their disciplines and strengthen our focus areas in research and implement innovative and effective methods of teaching and research supervision. On the clinical side, incumbents will manage clinical services in an extended area of the province which promotes the provision of clinical services beyond the major metropolitan centres. Incumbents would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Newcastle, Empangeni and Port Shepstone). Incumbents will also develop research initiatives which focus on the enhancement of service delivery in the context of the burden of disease. Through this we will increase equality of service delivery and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan.

Successful candidates without a PhD degree will be expected to obtain it within five years from the date of assumption of duty. University guidelines/benchmarks for academic promotions and appointments is available on the HR Vacancies website (<http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>)

#### **Minimum Requirements:**

- Registration/registrable with the Health Professions Council of South Africa in the relevant speciality;
- Three (3) years of experience after registration/registrability with the HPCSA in the relevant speciality;
- A Master's degree for appointment at a Lecturer level and a PhD degree for appointment at a Senior Lecturer level and above;
- Experience in clinical management;
- Evidence of quality teaching and learning practice;
- Evidence of management and administrative skills;
- Computer literacy; and
- A valid driver's licence.

**The closing date for receipt of applications is Sunday, 31 May 2020**

**The incumbents will report to the Dean and Head of School: Clinical Medicine, Professor N.C. Dlova. She may be contacted on tel. 031 260 4216. The job profile is available from Mrs Sbongile Msomi, tel. 031 260 8201 or e-mail: [msomis4@ukzn.ac.za](mailto:msomis4@ukzn.ac.za)**

**The total remuneration package, based on the OSD range, will include benefits and will be dependent on the level of experience of the successful incumbent. These appointments will be based on the 2018 University Conditions of Service.**

**The University however, reserves the right in special circumstances to accept late applications or to extend the above closing date in order to facilitate further searches.**

**Applicants are required to complete the relevant application form, which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za)**

**Completed forms may be sent to [recruitment-chs@ukzn.ac.za](mailto:recruitment-chs@ukzn.ac.za) and the Advert Reference Number MUST be clearly stated in the subject line.**

**INSPIRING GREATNESS**