

**The University of KwaZulu–Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.  
Preference will be given to applicants from the African designated groups.**

**COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE  
LEADERSHIP AND EQUITY ADVANCEMENT PROGRAMME (LEAP)  
LECTURER  
SCHOOL OF ENGINEERING  
HOWARD COLLEGE/PIETERMARITZBURG CAMPUS**

**REF NO.:ENG12/2015**

The School wishes to improve the demographic representation of academics by nurturing excellent African potential academics and integrating them into the academic profession, and to strengthen its teaching and research capabilities by appointing suitably qualified candidates with expertise in the following areas: **Agricultural Engineering, Civil Engineering, Chemical Engineering, Computer Engineering, Electrical Engineering, Electronic Engineering, Land Surveying, Mechanical Engineering or Property Development.**

The LEAP post is therefore aimed at young or aspiring academics with no or limited experience in academia but with potential and interest to pursue an academic career. Candidates will be expected to register for a doctoral degree at UKZN.

The successful applicants will report to the respective Academic Leaders.

**MINIMUM REQUIREMENTS:**

- A relevant Masters degree.
- South African citizen.

The successful applicant will be expected to complete a PhD within 5 years from the date of assumption of duty.

A brief statement of motivation regarding the applicant's aspiration to become an academic and a researcher must accompany the application.

**Short-listed candidates may be required to make a presentation at the interview.**

Enquiries and details regarding this post, may be directed to the Dean and Head of School, Professor C Trois, via Ms Deborah Mkhwanazi on 031 2603055 or e-mail: [Mkhwanazid3@ukzn.ac.za](mailto:Mkhwanazid3@ukzn.ac.za)

**Appointment to this position will be on the January 2012 Conditions of Service.**

**REMUNERATION PACKAGE: R350 000 per annum, inclusive of benefits.**

**The closing date for receipt of applications is 13 November 2015.**

**Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za)**

**Completed forms AND Curriculum Vitae may be sent to [Recruitment-aes@ukzn.ac.za](mailto:Recruitment-aes@ukzn.ac.za)  
Advert Reference Number MUST be clearly stated in the subject line.**