The University of KwaZulu-Natal is committed to Employment Equity with

the intention to promote representivity within the Institution.

COLLEGE OF LAW AND MANAGEMENT STUDIES

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER (1 post)

DISCIPLINE: LEADERSHIP/BUSINESS STUDIES GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP

WESTVILLE CAMPUS

REF NO: GSBL03/2015

In order to strengthen its teaching and research capabilities at postgraduate level, the Graduate School of Business and Leadership seeks to appoint a suitable qualified candidate in the discipline.

The successful incumbent's primary responsibility will be the teaching of post-graduate students in Leadership Studies/ Business Studies and to build the knowledge base of the discipline through research and publication. Administration of certain teaching activities within the discipline will also be required.

Academics are required to be building a national profile as scholars in research and teaching. The position will also carry the responsibilities of Academic leadership for a period of up to 3 years.

Applicants are requested to kindly indicate their area of specialization.

Minimum Requirements:

Professor

- A relevant doctorate;
- Appropriate independent scholarship including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and PhD candidates; and
- Leadership in teaching and learning and/or research.

Associate Professor

- A relevant doctorate;
- Appropriate independent scholarship including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and PhD candidates; and
- Leadership in teaching and learning and/or research.

Senior Lecturer:

- A relevant Doctorate;
- Appropriate scholarship including publications;

- Teaching at postgraduate level; and
- Evidence of postgraduate supervision.

Advantages

• Relevant management/business experience.

Communication will be limited to short-listed candidates.

Candidates who have previously applied for this position, need not re-apply.

Short-listed candidates may be required to do a presentation at the interview.

Appointment to this post will be on the January 2012 Conditions of Service.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <a href="http://www.http://wwww.http://wwwwwwwwww.http://wwww.http://www.http://www.http://www.http://wwww.http://www.http://wwwwww.http://wwww.http://www.http://www.http://www.http://www.http://www.http://www.http://www.http://wwww.http://wwwww.http://wwwwwwwwww.http://www.http://wwww.http://wwwwwwwww.http://wwwww.http:/

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

The closing date for receipt of applications is Sunday, 22 November 2015.

For any enquiries on this position, please liaise with Prof Theuns Pelser at 031260-7172 or email at <u>pelser@ukzn.ac.za</u>.

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at <u>www.ukzn.ac.za</u>. Completed forms may be sent to <u>recruitment-landm@ukzn.ac.za</u>.

Please state the advert reference number in your subject line