

**The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution**

**RE-ADVERTISEMENT**

**HUMAN RESOURCES DIVISION**

**MANAGER: HUMAN RESOURCES DEVELOPMENT  
HUMAN RESOURCES DEVELOPMENT**

**(PEROMNES GRADE 6)**

**WESTVILLE CAMPUS  
REF NO: HR 07/2015**

The Manager: Human Resources Development is responsible for diagnosing, researching, designing, coordinate, evaluating and facilitating the implementation of Human Resource Development methods, programmes, policies and procedures at UKZN. These programmes (organisational development, employee wellness, alternative dispute resolution, transformation, integrated talent management; (performance management, learning, training and development as well as talent retention and engagement) are directed toward enabling others to cultivate and support productive working relationships, as well as improving university's performance.

**Minimum Requirements:**

- Relevant Honours Degree or equivalent
- Eight (8) years' experience as a human resource practitioner of which two (2) years must be specialist experience in human resource development, and must have included at least three (3) years management experience
- Understanding of coaching, counselling and mentoring theories, best practices and methodologies
- Thorough understanding of Alternative Dispute/Conflict Resolution Processes techniques and feedback.
- Working knowledge of the legislative framework governing human resource development practices in the country.

**The total remuneration package offered includes benefits. This appointment will be on the 2012 Conditions of Service**

**Enquiries and details regarding this post, as well as requests for a job profile may be directed to Ms Noxolo Hlathi, 031 260 7916 or e-mail: [hlathin@ukzn.ac.za](mailto:hlathin@ukzn.ac.za)**

**Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za).**

**Completed forms must be sent to [recruitment-nh@ukzn.ac.za](mailto:recruitment-nh@ukzn.ac.za)**

**The advert reference number must be clearly stated in the subject line.**

**The closing date for receipt of applications is **20 November 2015****