



The Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF HEALTH SCIENCES

HEAD OF DEPARTMENT (OSD SCALES)

Professor / Associate Professor / Senior Lecturer / Lecturer (Re-advertisement)

School of Clinical Medicine, Disciplines of:

Cardiothoracic Surgery - Ref No. CM05/2017

Neurosurgery - Ref No. CM06/2017

Paediatric Surgery - Ref No. CM07/2017

Radiology - Ref No. CM09/2017

Urology - Ref No. CM11/2017

General Surgery - Ref No. CM03/2017

Orthopaedic Surgery - Ref No. CM02/2017

Pulmonology - Ref No. CM08/2017

Radiotherapy and Oncology - Ref No. CM10/2017

School of Laboratory Medicine and Medical Sciences, Discipline of:

Forensic Medicine - Ref No. LMMS19/2017

The Department of Health and the University of KwaZulu-Natal College of Health Sciences share a common vision of developing the province as a centre of excellence in equitable and effective health service delivery, undergraduate and postgraduate education and research. We wish to appoint talented Heads of Departments who, on the academic side, will lead their disciplines and strengthen our focus areas in research and implement innovative and effective methods of teaching and research supervision. On the clinical side, incumbents will manage clinical services in an extended area of the province which promotes the provision of clinical services beyond the major metropolitan centres. Incumbents would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Newcastle, Empangeni and Port Shepstone). Incumbents will also develop research initiatives which focus on the enhancement of service delivery in the context of the burden of disease. Through this, we will increase equality of service delivery, and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan.

Successful candidates will be expected to meet, within five years of appointment if not met at time of appointment, the University Senate-approved criteria for academic promotions, which is available on the HR Vacancies Webpage: <http://vacancies.ukzn.ac.za/Home.aspx>. Candidates without a PhD, for the relevant level of appointment, will be expected to register for and obtain a Doctoral degree within 5 years of date of assumption of duty.

MINIMUM REQUIREMENTS:

- Registration/Registrable with the Health Professions Council of South Africa in the relevant speciality;
- Three (3) years experience after registration/registrability with the HPCSA in the relevant speciality;
- Masters' degree for appointment above Lecturer level. PhD degree for appointment at Associate Professor/Professor;
- Experience in clinical management;
- Evidence of quality teaching and learning practice;
- Evidence of management and administrative skills;
- Computer literacy; and
- A valid driver's licence.

The closing date for receipt of applications is Friday, 08 December 2017

Posts in the School of Clinical Medicine report to Professor N.C. Dlova, Acting Dean and Head of School: Clinical Medicine and may be contacted on 031 260 4216. The Head of Forensic Medicine will report to Professor M.V. Mabandla, Dean and Head of School: Laboratory Medicine and Medical Sciences and may be contacted on 031 260 4267. The job profile is available from Mr Aubrey Mbona, tel. 031 260 4450 or email: mbonas@ukzn.ac.za. You are invited to visit the College website at <http://chs.ukzn.ac.za/Homepage.aspx>

The total remuneration package, based on the OSD range, will include benefits and will be dependent on the level of experience of the successful incumbent. These appointments will be on the 2012 Conditions of Service, where applicable, while the Joint Health Establishment is being negotiated. The University's retirement age is currently 60 years of age. Considerations may be given to applicants who are over 60 years of age.

The closing date for receipt of applications is Friday, 08 December 2017. The University however, reserves the right in special circumstances to accept late applications or to extend the above date in order to facilitate further searches.

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za. Completed forms may be sent to recruitment-chs@ukzn.ac.za

The advert reference number MUST be clearly stated in the subject line. Previous applicants need NOT re-apply. Their applications will still be considered.

