

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity

EXECUTIVE MANAGEMENT VACANCY

DEPUTY VICE-CHANCELLOR: TEACHING AND LEARNING

The University of KwaZulu-Natal (UKZN) is situated in the subtropical seaside city of Durban and in the Midlands city of Pietermaritzburg, capital of the province of KwaZulu-Natal, South Africa. The University is one of the largest residential universities in sub-Saharan Africa and is located on five campuses - Edgewood, Pietermaritzburg, Howard College, Westville and the Nelson R Mandela School of Medicine.

UKZN is one of three African universities rated amongst the top 500 universities of the world according to the Academic Rankings of World Universities (ARWU). As a research-led university UKZN is one of the most productive universities in South Africa in terms of the Department of Higher Education and Training (DHET) research outputs.

The University also boasts some of the best teaching and research facilities on the continent. Approximately 2 000 academic programmes at both undergraduate and postgraduate levels are offered at UKZN, with 45 000 students, of whom approximately 10 000 are postgraduates. The University is structured on a College model with four Colleges - Agriculture, Engineering and Science; Health Sciences; Humanities; and Law and Management.

For more information regarding the University profile please visit our website and feel free to interact with us: <http://www.ukzn.ac.za>

DEPUTY VICE-CHANCELLOR: TEACHING & LEARNING

FIVE (5) YEAR FIXED TERM APPOINTMENT

REFERENCE NO. EX06/2017

The University expects all its staff, including its senior leadership, to live and entrench the University values through demonstrating Respect, Excellence, Accountability, Client Orientation and Honesty (REACH!) as a Corporate Culture, underpinned by the value of trust

The Deputy Vice-Chancellor (DVC) (Teaching and Learning) is a University-wide portfolio with the specific aim of advancing the University's Vision, Mission and Strategic Plan in so-far as it relates to teaching and learning. As a cross-cutting portfolio, the incumbent will work closely with other key stakeholders in the institution, including the Research Office, and will form part of the Executive Management team reporting to the Vice-Chancellor

The incumbent is expected to provide intellectual and strategic leadership in the areas of teaching and learning. S/he must have a track record of integrity, strong and fair leadership and sensitivity to the challenges and advantages of the diversity found in the University community. In addition, s/he must have excellent communication skills and evidence passion for the University's Mission to become the premier university of African Scholarship.

The DVC (Teaching and Learning) will be responsible for the following:

- Providing leadership on Teaching and Learning
- Developing University Teaching and Learning policies and programmes
- Curriculum transformation
- Implementing the Language policy in relation to Teaching and Learning
- Promoting student access, retention and success
- Quality promotion and assessment
- Contributing to the institutional climate that supports a university of choice for staff and students

Requirements

- Full Professor with Five years' experience in an academic/research leadership role
- A relevant PhD/Doctorate Degree
- An established academic leader and scholar with an excellent publication, research and supervision record and proven excellence in teaching and learning at a level to attract respect and credibility from within the University, international scholars and other relevant external bodies
- Demonstrated track record of fundraising and attracting competitive teaching and research grants
- Evidence of promoting curricula transformation, student access, retention, and success in a transforming university
- Evidence of successful networking and collaboration with external partners
- Five (5) years experience in the leadership of a school or faculty of significant size and complexity. This would include being responsible for human resources and financial management
- Five (5) years experience of management and development of staff in the achievement of institutional objectives
- Knowledge and understanding of the higher education environment in South Africa and the relevant legislation

Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. Appointment of external candidates may be underpinned by a permanent substantive professorial appointment in their academic discipline.

Personal and Leadership Attributes

We are seeking an individual with strong leadership capabilities, who is able to foster sound interpersonal relationships among staff and students and across the institution and with stakeholders, and create a positive and conducive climate within the University.

- To provide academic and strategic direction to Teaching & Learning across the University
- To champion and facilitate the delivery of greater results
- To manage human and financial resources
- To manage stakeholders, internal and external
- To manage self and others
- To foster productive working relationships

The ability to communicate in IsiZulu would be advantageous.

General Information

Applicants are required to provide:

- a detailed motivation highlighting their experience in each of the requirements listed above
- a detailed CV including full record of research, publications and teaching
- an abridged CV (maximum 2 pages)
- the name, telephone, fax and e-mail address of three referees who are able to confirm experience listed in motivation or CV

Please submit the above for the attention of Ms Ntebo Kikine, Talent Consultant, Human Resources, University of KwaZulu-Natal, Westville Campus, Private Bag X 54001, Durban, 4000 or e-mail: kikinen@ukzn.ac.za

Please state the relevant reference number in your subject line.

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The University Senate-approved criteria for Professors is available on the HR Vacancies Website under Academic Process Procedures and Guidelines – <http://vacancies.ukzn.ac.za/Home.aspx>

Please note that:

- A job profile is available upon request
- The closing date for receipt of applications is **15 December 2017**
- Only shortlisted candidates will be contacted.