

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution. Preference will be given to applicants from the designated groups in accordance with our Employment Equity Plan.

Applications are invited from permanent or long fixed term contract academic staff from within the college, whose current appointments expire on or after 31 December 2024.

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

**DEAN: COLLEGE RESEARCH
(PEROMNES GRADE 4)
HOWARD COLLEGE/PIETERMARITZBURG/WESTVILLE CAMPUS**

REFERENCE NO.: AES12/2019

The Dean: College Research is an academic leadership role, which provides strategic direction and co-ordination in all research related matters in the College, ensures alignment of all research programmes and is responsible for disseminating best practice research for the College. S/he shall formalize collaborations across schools in the College and, as a member of Research Strategy Group, shall be responsible for developing policy and ensuring consistent implementation of centrally agreed decisions and strategic initiatives.

The incumbent will report to the Deputy Vice Chancellor (DVC) & Head of College as well as liaise with the DVC Research through a dotted line function. S/he is responsible for institutional level activities such as policy and strategy development, and evaluation on behalf of the College.

The term of office for this position is five (5) years. In the case of applicants who are permanent staff members of UKZN, the successful applicant will be seconded to the position and resume his/her substantive position at the end of this term of office.

Minimum Requirements:

- Relevant PhD/Doctoral degree
- Professor/Associate Professor with three (3) experience in an academic/research leadership role
- An established research leader with an excellent publication and successful supervision record at a level that attracts respect and credibility from within the University, international scholars and other relevant external bodies
- Evidence of good knowledge of the national research landscape and familiarity with research policies of the Department of Higher Education and Training, the National Research Foundation and Department of Science and Technology

This appointment will be made in line with the University Guidelines/benchmarks, which are available on the University vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries and details regarding this post may be directed to Professor AT Modi on email: modiat@ukzn.ac.za

The job profile, which contains advantages, leadership credentials and personal attributes for appointment is available from Mr Wonder Mlitwa, e-mail: MlitwaW@ukzn.ac.za

You are invited to visit the College website at <http://caes.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 15 November 2019.

The University has discretion to extend this date until a suitable candidate (s) has been identified for interviews.

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za. Completed forms and Curriculum Vitae must be e-mailed to Recruitment-aes@ukzn.ac.za

Advert Reference Number MUST be clearly stated in the subject line.