

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

**COLLEGE OF LAW AND MANAGEMENT STUDIES
GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP
HEAD OF RESEARCH
(FIVE YEAR FIXED TERM)
WESTVILLE CAMPUS**

REFERENCE NUMBER: GSBL06/2022

The Head of Research is a new position, and the incumbent will implement and provide input into strategies related to research in the School and provide operational direction in all matters research related. The appointee will provide academic leadership as it relates to research and will be responsible for postgraduate training and research capacity development. Additionally, and amongst other key functions, he/she will be responsible for coaching, mentoring, and developing the research capacity of staff.

The Head of Research is the custodian of research in the school and is part of the school leadership and management team and reports to the Dean of the Graduate School of Business and Leadership.

Minimum Requirements:

- A relevant Doctorate Degree and having held a post at Senior Lecturer level
- Minimum of 10 years relevant research experience
- Minimum of 5 years verifiable experience in postgraduate teaching and/or developing junior staff
- A record of excellence in research and publication
- A track record of successful research supervision at all levels
- A track record of securing outside grants
- Where applicable, registration with the appropriate regulatory body.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>. Please ensure you detail in your application and CV how you meet the above benchmark criteria.

Internal candidates will retain their substantive post, to which they will revert on conclusion of the five-year appointment. The appointment of external candidates may be underpinned by a permanent substantive appointment in their academic discipline after their contract is ended. The contract may be extended subject to performance.

Enquiries and details regarding this post may be directed to the Professor B McArthur on email: mcarthurb@ukzn.ac.za

The job profile, which contains advantages, leadership credentials and personal attributes for appointment can be obtained from Ms. Mandisa Mbatani on e-mail: Mbatani@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.aspx>

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 20 November 2022

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za.

Completed forms and Curriculum Vitae may be sent to RecruitmentLMS@ukzn.ac.za

Please state the advert reference number in your email subject line.