

The University of KwaZulu–Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.
For the Lecturer positions only, preference will be given to applicants from the African designated groups.

COLLEGE OF AGRICULTURE, ENGINEERING AND SCIENCE

**PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER
(CIVIL ENGINEERING)- 4 POSTS
SCHOOL OF ENGINEERING
HOWARD COLLEGE CAMPUS**

**GEOTECHNICAL ENGINEERING (REF NO.: ENG02/2013)
STRUCTURAL ENGINEERING (REF NO.: ENG14/2012)
STRUCTURAL ENGINEERING/DESIGN (REF NO.: ENG05/2014)
CONSTRUCTION /PAVEMENT/GEOTECHNICAL ENGINEERING (REF NO.:
ENG07/2015)**

The incumbent will be required to teach undergraduate and postgraduate students, develop independent research programmes, supervise research and undertake administration duties.

The incumbent will report to the Academic Leader.

Minimum requirements:

All applicants must have a BSc (Eng) degree in a relevant field. In addition, the following apply to each of the levels indicated below.

Professor:

- A PhD in an appropriate area
- Teaching experience in a tertiary institution
- A recognized leader in the field of specialization with an extensive and current research and publishing record in DoHET accredited journals and peer reviewed conference proceedings
- A successful post graduate supervision record at PhD and Masters level
- A proven record of sourcing research funding
- Management and leadership experience in an academic or research environment
- Developed a network of research collaborations nationally and/or internationally

Associate Professor:

- A PhD in an appropriate area
- Experience in either University teaching or relevant mentorship experience in an industrial or research environment
- A current record of research as evidenced by publications in DoHET accredited journals and peer reviewed conference proceedings
- Successful post graduate supervision or extensive mentorship in an industrial or research environment
- A proven record of sourcing research funding

Senior Lecturer:

- PhD degree in an appropriate area
- Experience in either University teaching or relevant mentorship experience in an industrial or research environment
- A current record of research as evidenced by publications in DoHET accredited journals and peer reviewed conference proceedings
- Successful post graduate supervision or extensive mentorship in an industrial or research environment

Lecturer:

- A Masters degree in an appropriate area
- Experience in either University teaching or relevant mentorship experience in an industrial or research environment
- Evidence of research potential supported by current publications in DoHET accredited journals and peer reviewed conference proceedings

The successful candidate will be expected to complete a PhD within 5 years of date of assumption of duty.

This appointment will be made in line with the University Guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Enquiries and details regarding this post, as well as requests for a job profile may be directed to the Dean & Head of School, Professor C Trois, via Ms Deborah Mkhwanazi on 031 2603055 or e-mail: Mkhwanazid3@ukzn.ac.za

Appointment to this position will be on the January 2012 Conditions of Service.

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 30 November 2015.

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za.

Applicants MUST please indicate the level they wish to be considered for. Completed forms AND Curriculum Vitae may be sent to Recruitment-aes@ukzn.ac.za.

Avert Reference Number must be clearly stated in the subject line.