



**The Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

## **COLLEGE OF HEALTH SCIENCES**

### **HEAD OF DEPARTMENT (OSD SCALES)**

#### **Professor / Associate Professor / Senior Lecturer / Lecturer School of Clinical Medicine, Disciplines of:**

**Cardiothoracic Surgery - Ref No. CM05/2017**

**Neurosurgery - Ref No. CM06/2017**

**Paediatric Surgery - Ref No. CM07/2017**

**Radiology - Ref No. CM09/2017**

**Urology - Ref No. CM11/2017**

**General Surgery - Ref No. CM03/2017**

**Orthopaedic Surgery - Ref No. CM02/2017**

**Pulmonology - Ref No. CM08/2017**

**Radiotherapy and Oncology - Ref No. CM10/2017**

The Department of Health and the University of KwaZulu-Natal College of Health Sciences share a common vision of developing the province as a centre of excellence in equitable and effective health service delivery, undergraduate and postgraduate education and research. We wish to appoint talented Heads of Departments who, on the academic side, will lead their disciplines and strengthen our focus areas in research and implement innovative and effective methods of teaching and research supervision. On the clinical side, incumbents will manage clinical services in an extended area of the province which promotes the provision of clinical services beyond the major metropolitan centres. Incumbents would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Newcastle, Empangeni and Port Shepstone). Incumbents will also develop research initiatives which focus on the enhancement of service delivery in the context of the burden of disease. Through this, we will increase equality of service delivery, and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan.

The academic level of the successful incumbent will be determined during the selection process in line with the University Senate-approved criteria for academic promotions, which is available on the HR vacancies website - <http://vacancies.ukzn.ac.za/Home.aspx>. Candidates without a PhD appointed at Lecturer level, will be expected to register for and obtain a Doctoral degree within 5 years of the date of assumption of duty.

#### **MINIMUM REQUIREMENTS:**

- Registration/Registrable with the Health Professions Council of South Africa in the relevant speciality;
- 5 years experience after registration/registrability with the HPCSA in the relevant speciality;
- Relevant Master's degree for Lecturer level. A relevant PhD will be required for appointment at Senior Lecturer level or above;
- Experience in clinical management;
- An active research record or evidence of research activities (see promotions criteria for expectation at each level);
- Evidence of quality teaching and learning practice;
- Evidence of management and administrative skills;
- Computer literacy; and
- A valid driver's licence.

**The closing date for receipt of applications is Friday, 10 November 2017**

This post reports to the Acting Dean and Head of School. Enquiries regarding this post may be directed to Professor N.C. Dlova, tel. 031 260 4216. The job profile is available from Mr Aubrey Mbona, tel. 031 260 4450 or email: [mbonas@ukzn.ac.za](mailto:mbonas@ukzn.ac.za) You are invited to visit the College website at <http://chs.ukzn.ac.za/Homepage.aspx>

**The total remuneration package, based on the OSD range, will include benefits and will be dependent on the level of experience of the successful incumbent. The successful incumbent/s will be appointed against UKZN 2012 Conditions of Service while the Joint Health Establishment is being negotiated.**

**The closing date for receipt of applications is Friday, 10 November 2017. The University however, reserves the right in special circumstances to accept late applications or to extend the above date in order to facilitate further searches.**

**Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms may be sent to [recruitment-chs@ukzn.ac.za](mailto:recruitment-chs@ukzn.ac.za)**

**The advert reference number MUST be clearly stated in the subject line.**

