

**The University of KwaZulu-Natal (UKZN) is committed to employment equity with the intention to promote representativity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.**

**COLLEGE OF HUMANITIES**

**PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER (3 POSTS)**

**SOCIAL WORK**

**SCHOOL OF APPLIED HUMAN SCIENCES**

**HOWARD COLLEGE CAMPUS**

**REFERENCE NUMBER: AHS01/2018**

**RE-ADVERTISEMENT**

The School of Applied Human Sciences offers undergraduate and postgraduate courses in core and specialized areas in general and professional psychology, social work, criminology and media studies. The School also has a number of specialized research projects. The person appointed to the advertised post will assist with coordination and teaching of theory and practice modules in Social Work at both undergraduate and postgraduate levels. S/he will also be expected to contribute to other programmes and activities offered in the School. The appointee should have an interest in research, and will be expected to be actively engaged in research and publication, and to supervise postgraduate research at appropriate levels.

**Minimum Requirements: Professor**

- A doctoral qualification in Social Work;
- Evidence of peer-reviewed publications commensurate to the level of Professor ;
- At least seven years post-PhD research and teaching experience in Social Work at university level;
- A record of substantial, successful supervision of postgraduate research at the doctoral level;
- Evidence of excellence in Research, Teaching, and Community Engagement;
- Evidence of significant leadership experience in academic administration;
- Evidence of substantial research grant applications commensurate to the level of Full Professor ; and
- Evidence of registration or eligibility to register with the South African Council for Social Service Professions.

### **Minimum Requirements: Associate Professor**

- A doctoral qualification in Social Work;
- Evidence of peer-reviewed publications commensurate to the level of Associate Professor ;
- At least five years post-PhD research and teaching experience in social work at the tertiary levels;
- Evidence of successful postgraduate research supervision at Masters and doctoral levels;
- Evidence of excellence in at least two of the following categories: research, teaching, community engagement, academic administration
- and
- Evidence of registration or eligibility to register with the South African Council for Social Service Professions.

### **Minimum Requirements: Senior Lecturer**

- A doctoral qualification in Social Work;
- At least three years' teaching experience in social work at undergraduate and postgraduate levels;
- Evidence of successful postgraduate research supervision commensurate to the level of Senior Lecturer ;
- Evidence of registration or eligibility to register with the South African Council for Social Service Professions;
- Experience in supervision of field practice education; and
- Evidence of peer-reviewed publications commensurate to the level of Senior Lecturer

### **Minimum Requirements: Lecturer**

- A Master's degree in Social Work ;
- Evidence of an emerging research and publication record (as evidenced by participation in research projects or relevant publications in peer reviewed journals)
- Experience in supervision of field practice education Evidence of registration or eligibility to register with the South African Council for Social Service Professions; and
- Evidence of lecturing or tutoring experience at university level

**This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>**

Enquiries and details regarding this post, may be directed to Letitia Naidoo, email address: [NaidooL9@ukzn.ac.za](mailto:NaidooL9@ukzn.ac.za)

Appointment to this post will be on the January 2018 Conditions of Service.

The remuneration package offered includes benefits.

The closing date for receipt of applications is Friday 09<sup>th</sup> November 2018. Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za)

Completed forms may be sent to [recruitment-humanities@ukzn.ac.za](mailto:recruitment-humanities@ukzn.ac.za) Please state the advert reference number in your subject line.