



The Department of Health is an equal opportunity, affirmative action employer, whose aim is to promote representivity in all levels of all occupational categories in the Department. The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF HEALTH SCIENCES

HEAD OF DEPARTMENT (OSD SCALES)

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/LECTURER

SCHOOL OF CLINICAL MEDICINE

Discipline of General Surgery | Ref No.: CM05/2021

The Department of Health and the University Of KwaZulu-Natal College Of Health Sciences share a common vision of developing the province as a centre of excellence in equitable and effective health service delivery, undergraduate and postgraduate education and research. We wish to appoint a talented Head of Department who, on the academic side, will lead their discipline and strengthen our focus areas in research and implement innovative and effective methods of teaching and research supervision. On the clinical side, the incumbent will manage clinical services in an extended area of the province which promotes the provision of clinical services beyond the major metropolitan centres. The Incumbent would be expected to apportion their time and energy appropriately between the major centres in the envisaged teaching/service platform (Durban, Pietermaritzburg, Newcastle, Empangeni and Port Shepstone). The incumbent will also develop research initiatives which focus on the enhancement of service delivery in the context of the burden of disease. Through this we will increase equality of service delivery, and enhance the development of our decentralised training platform in line with the needs arising from the National Development Plan.

The successful candidate without a PhD degree will be expected to obtain it within five years from the date of assumption of duty. University guidelines/benchmarks for academic promotions and appointments is available on the HR Vacancies Website – <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>

Minimum Requirements:

- Registration/registrable with the Health Professional Council of South Africa in General Surgery;
- Three (3) years' experience after registration/registrability with the HPCSA in General Surgery;
- Masters' degree for appointment at Lecturer level. Appointment at Senior Lecturer level and above should have PhD;
- Experience in clinical management;
- Evidence of quality teaching and learning practice;
- Evidence of management and administrative skills;
- Computer literacy AND
- A valid driver's licence.

THE CLOSING DATE FOR RECEIPT OF APPLICATIONS IS 19 NOVEMBER 2021

The incumbent will report to the Dean & Head of School: Clinical Medicine, Professor NC Dlova. She may be contacted on 031 260 4216. The job profile is available from Mrs Sbongile Msomi, tel. 031 260 8201 or e-mail: msomis4@ukzn.ac.za

The total remuneration package, based on the OSD range, will include benefits and will be dependent on the level of experience of the successful incumbent. The Joint Agreement and Joint Health Establishment is currently under discussion and negotiation with the Department of Health, KwaZulu-Natal. This may result in a change to conditions of employment of the post, including inter alia who your employer will be, your job profile, duties and responsibilities. Any such changes and/or implications will be communicated to the successful candidate as soon as this is finalized.

The closing date for receipt of applications is 19 November 2021. The University however, reserves the right in special circumstances to accept late applications or to extend the above date in order to facilitate further searches.

Applicants are required to complete the relevant application form, which is available on the Vacancies website at www.ukzn.ac.za

Completed forms may be sent to recruitment-chs@ukzn.ac.za Advert Reference Number MUST be clearly stated in the subject line.