

**The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**  
***Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.***

**COLLEGE OF LAW AND MANAGEMENT STUDIES**  
**SCHOOL OF ACCOUNTING, ECONOMICS AND FINANCE**  
**ASSOCIATE PROFESSOR / SENIOR LECTURER / LECTURER**  
**MANAGERIAL ACCOUNTING & FINANCE**  
**WESTVILLE CAMPUS**  
**REF. NO: AEF04/2021**

The School of Accounting, Economics and Finance offers the Bachelor of Commerce in Accounting and Postgraduate Diploma in Accounting qualifications and seeks to appoint suitably qualified applicants to the permanent staff who will contribute actively to the training and education of undergraduate and postgraduate students in Auditing, Financial Accounting; Managerial Accounting & Finance and Taxation, and to build the knowledge base of the disciplines through teaching, research, academic leadership and mentoring and community engagement. Administration of certain teaching activities within the discipline is also required. Appointed candidates may be required to teach across multiple disciplines at undergraduate level.

**MINIMUM REQUIREMENTS:**

**Associate Professor**

- A relevant doctoral degree;
- A South African Chartered Accountant CA(SA) professional qualification or equivalent;
- Evidence of excellence as a researcher within the discipline;
- Track record of successful research supervision of Masters and PhD candidates;
- Leadership in Teaching and Learning and/or Research.

**Senior Lecturer**

- A relevant doctoral degree/ or relevant master's degree
- A South African Chartered Accountant CA(SA) professional qualification or equivalent;
- Minimum of three years teaching experience in the discipline at a higher education institution OR a minimum of five years relevant industry experience;
- Evidence of excellence as a researcher within the discipline; and
- Successful supervision of Masters and/or PhD students.

**Lecturer**

- A relevant Master's degree;
- A South African Chartered Accountant CA(SA) professional qualification or equivalent;
- Experience in teaching within the discipline at a tertiary level.

All candidates should demonstrate effective communication skills.

Short-listed candidates will be required to make a presentation at the interview.

The University subscribes to Total Cost to Employer (TCE) Remuneration Model. This appointment will be on the 2018 Conditions of Service.

This appointment will be made in line with the University guidelines/benchmarks, which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx>.

Enquiries and details regarding this post may be directed to the Dean and Head of School, Professor Sibanda, e-mail: [Sibandam@ukzn.ac.za](mailto:Sibandam@ukzn.ac.za).

The closing date for receipt of applications is Friday, 22 October 2021.

The University reserves the right not to make any appointment. Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms may be sent to [RecruitmentLMS@ukzn.ac.za](mailto:RecruitmentLMS@ukzn.ac.za). **Advert Reference Number MUST be clearly stated in the subject line.**