The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT

SCHOOL OF MANAGEMENT, IT & GOVERNANCE

PROFESSOR/ASSOCIATE PROFESSOR/SENIOR LECTURER/ LECTURER/ IN THE DISCIPLINE OF INFORMATION SYSTEMS AND TECHNOLOGY (2 Posts)

WESTVILLE CAMPUS

REFERENCE NO. MIG06/2022

The School wishes to appoint full-time academics with proven expertise in the Discipline of Information Systems & Technology. The incumbent should have strong technical skills, a deep understanding and application of advanced programming and database concepts, traditional and object-oriented systems analysis and design, as well as have employed innovative teaching approaches in both online and in-class teaching. Short-listed candidates may be required to present on a topic in the discipline, to be decided on, at the time of invitation for interview.

The School strives to develop a culture of high performance, collaboration, and respect that attracts and nurtures exceptional talent to deliver excellence. You will be part of a team working on innovative research to address current challenges facing our society and undertake outstanding teaching that guides the development of creative and critically thinking graduates in your field in a dynamic learning environment. The successful candidate will be required to teach undergraduate and graduate courses, develop independent research programmes, supervise research, undertake administrative duties, apply for grant funding, participate actively in the local community and contribute to the profession. The incumbent will report to the Academic Leader of the Discipline of Information Systems and Technology.

MINIMUM REQUIREMENTS:

Professor
- A doctorate relevant to the Discipline
- Evidence of appropriate independent scholarship including publications; conference presentations and other academic activities
- Experience in academic leadership at an appropriate level;
- Evidence of excellence as a researcher within the Discipline;
- Track record of successful research supervision of Masters and Doctoral candidates;
- Evidence of research leadership;
- Evidence of innovative teaching approaches;
- Active in national and international professional learning societies;
- Experience in mentoring emerging academics; and
- Evidence of successful grant applications and/or external funding obtained.

Associate Professor
- A doctorate relevant to the Discipline
- Appropriate independent scholarship including publications;
- Experience in academic leadership;
- Evidence of excellence as a researcher within the Discipline;
- Track record of successful research supervision of Masters and Doctoral candidates;
- Evidence of research leadership;
- Active in national and international professional learning societies;
- Evidence of innovative teaching approaches;

Senior Lecturer
- A doctorate relevant to the Discipline

- Appropriate independent scholarship including publications;
- Relevant teaching experience;
- Evidence of innovative teaching approaches; and
- Evidence of successful postgraduate supervision.

Lecturer
- A Master's degree relevant to the Discipline Evidence of submission of a PhD in the relevant field for examination (if not yet completed);
- Evidence of research potential supported by current publications in DoHET accredited journals or peer-reviewed conference proceedings;
- Relevant teaching experience; and
- Evidence of innovative teaching approaches

All candidates should demonstrate effective communication skills.

Inquiries and details regarding this post may be directed to the Dean and Head of School: Professor S Mutula or email: mutulas@ukzn.ac.za

Communication will be limited to short-listed candidates, who may be required to do a presentation at the interview.

The University subscribes to the Total Cost to Employer (TCE) Remuneration Model.
Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 25 October 2022.

The University reserves the right in exceptional circumstances to extend the above date to facilitate further search.

The appointment will be made in line with the University guidelines/benchmarks, which are available on the University Vacancies website on http://vacancies.ukzn.ac.za/Academic-Process-Proc-Guides.aspx

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form-ACADEMIC), which is available on the Vacancies page of the University website at www.ukzn.ac.za

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za

Please state the advert reference number in your subject line