

**The University of KwaZulu-Natal (UKZN) is committed to Employment Equity.**

**FOR LECTURER POSITION, APPLICATIONS ARE INVITED FROM DESIGNATED AFRICANS**

**COLLEGE OF LAW AND MANAGEMENT STUDIES**

**PROFESSOR/ ASSOCIATE PROFESSOR/ SENIOR LECTURER/LECTURER (4 posts)  
GRADUATE SCHOOL OF BUSINESS AND LEADERSHIP  
WESTVILLE CAMPUS**

In order to strengthen its teaching and research capabilities at the postgraduate level the Graduate School of Business and Leadership seeks to appoint suitable qualified candidates specialising in the following areas:

- Leadership: GSBL01/2013: **Re-advert**
- Corporate Finance, Investment and Portfolio Management: GSBL04/2013: **Re-advert**
- Business Management and Strategy: Ref. No. GSBL05/2013: **Re-advert**
- Human Resources Management, Organisational Behaviour & Industrial Relations: /2013: **Re-advert**

**For the leadership** post, the applicant must be well versed in systems theories and practices, managing complexity and soft systems methodology, besides conventional leadership thought

**Applicants are requested to kindly indicate their area of specialization**

**Minimum requirements:**

**MINIMUM REQUIREMENTS:**

**Professor**

- A relevant doctorate;
- Appropriate independent scholarship including publications;
- Relevant teaching experience;
- Experience in academic leadership; and
- Proven ability to lead research and postgraduate supervision.

**Associate Professor**

- A relevant doctorate;
- Appropriate independent scholarship including publications;
- Relevant teaching and postgraduate supervision experience;
- Experience in academic leadership.

**Senior Lecturer**

- A relevant doctorate;
- Appropriate independent scholarship including publications;
- Relevant teaching experience; and
- Evidence of postgraduate supervision.

**Lecturer:**

- A relevant Masters Degree;
- Relevant teaching experience;
- Some independent scholarship including publications

**For the Leadership post;**

The candidate must be well versed in inter-disciplinary research, scholarship and application, stemming from an academic and theoretical base in systems thinking or complexity theory and how they articulate and apply to leadership and social complexity in business, government or civil society.

**Advantages:**

- Relevant management/business experience.

This appointment will be made in line with the University guidelines/benchmarks which are available on the University Vacancies website on <http://vacancies.ukzn.ac.za/Academic-Proc-Guides.aspx>

The remuneration package offered includes benefits and will be dependent on the qualifications and/or experience of the successful applicant.

The closing date for receipt of applications is 01 October 2014

Applicants are required to complete the relevant application form which is available on the Vacancies page of the University website at [www.ukzn.ac.za](http://www.ukzn.ac.za). Completed forms may be sent to [recruitment-landm@ukzn.ac.za](mailto:recruitment-landm@ukzn.ac.za).

Please state the advert reference number in your subject line.

If you have responded to previous adverts, your existing application will be considered for this advertisement

