

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity.

HUMAN RESOURCES DIVISION
CONSULTANT: REMUNERATION AND BENEFITS
(PEROMNES GRADE 8)
WESTVILLE

REF NO.: HR16/2014

The newly structured Human Resources Reward Services Department comprises of a Remuneration, Human Resources Information Systems, and Rewards Services function.

The incumbent will be primarily responsible for designing, overseeing and providing project management with regards to benefits, payroll and remuneration operations.

Minimum Requirements:

- Relevant three (3) year degree;
- Five (5) years' experience in human resources of which three(3) years should be in remuneration;
- A high level of computer literacy;
- Knowledge of job evaluation, benchmarking and salary surveys;
- Generalist human resources' knowledge.

Advantages:

- A demonstrable working knowledge of the Peromnes job evaluation system and remuneration practices and procedures in an academic tertiary institution;
- Global Remuneration Professional Certification.

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 24 September 2014.

Applicants are required to complete the relevant application form which is available on the Vacancies website at www.ukzn.ac.za. Completed forms may be sent to Recruitment-nh@ukzn.ac.za.

Advert Reference Number MUST be clearly stated in the subject line.