## The University of KwaZulu-Natal (UKZN) is committed to Employment Equity.

## HUMAN RESOURCES DIVISION REMUNERATION CONSULTANT (PEROMNES GRADE 8) WESTVILLE

**REF NO.: HR15/2014** 

The incumbent will provide specialist remuneration advisory support, that will facilitate and guide management's planning and decision making, to fulfil the Human Resources and the University's strategic objectives. S/he will also manage the job evaluation process for the University and maintain job profiling standards for administrative and support positions.

## Minimum Requirements:

- Relevant three (3) year degree;
- Five (5) years' experience in human resources of which three(3) years should be in remuneration:
- A high level of computer literacy;
- Knowledge of job evaluation, benchmarking and salary surveys.

## Advantages:

- A demonstrable working knowledge of the Peromnes job evaluation system and remuneration practices and procedures in an academic tertiary institution;
- Global Remuneration Professional Certification

The total remuneration package offered includes benefits.

The closing date for receipt of applications is 22 September 2014.

Applicants are required to complete the relevant application form which is available on the Vacancies website at <a href="www.ukzn.ac.za">www.ukzn.ac.za</a>. Completed forms may be sent to <a href="Recruitment-nh@ukzn.ac.za">Recruitment-nh@ukzn.ac.za</a>.

Advert Reference Number MUST be clearly stated in the subject line.