

The University of KwaZulu-Natal (UKZN) is committed to Employment Equity with the intention to promote representivity within the Institution.

HUMAN RESOURCES DIVISION
MANAGER: HUMAN RESOURCES DEVELOPMENT

(PEROMNES GRADE 6)
REF NO.: HR07/2015

The Manager Human Resources Development is responsible for diagnosing, researching, designing and implementing organizational development interventions, methods and programmes which are directed towards improving University performance, and cultivating supportive and productive working relationships.

Minimum Requirements:

- Relevant degree in Human Resources Development and / or related behavioural disciplines;
- Five (5) years' experience as a human resources practitioner of which two (2) years' must have involved specialist experience in human resources development;
- At least three (3) years' management experience;
- Demonstrate thorough understanding of HRD theories and best practices regarding behavioural drivers for improving and sustaining working relationships, as well as business drivers, trends and environmental factors to influence and shape HRD strategy;
- Demonstrate thorough understanding of emotive, behavioural and leadership development processes;
- Demonstrate thorough understanding of coaching, counselling and mentoring theories, best practices and methodologies;
- Demonstrate thorough understanding of alternate dispute / conflict resolution processes and techniques and feedback;
- A thorough understanding and capability in individual, team and organizational development processes;
- A working knowledge of the legislative framework governing human resources development practices in the country.

Advantages:

- Registration as an Industrial Psychologist;
- Post-graduate qualification majoring in HRD and / or a related area.

The total remuneration package offered includes benefits. This appointment will be on the 2012 Conditions of Service.

Applicants are required to complete the official application form which is available on the Vacancies website at www.ukzn.ac.za

Completed forms may be sent to Recruitment-jm@ukzn.ac.za

Advert Reference Number **MUST** be clearly stated in the subject line.

Please consider your application unsuccessful if you do not hear from us within 4 weeks from the closing date.

CLOSING DATE: 11 SEPTEMBER 2015