

**The University of KwaZulu-Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution.**

**HUMAN RESOURCES DIVISION**

**REMUNERATION CONSULTANT  
REWARDS SERVICES**

**(PEROMNES GRADE 8)  
WESTVILLE CAMPUS  
REF NO.: HR 04/2016**

The incumbent will provide remuneration specialist advisory support that facilitates and guides Management's planning and decision making to fulfil the Human Resources and the University's strategic objectives; manages the job evaluation process for the University and maintains job profiling standards for administrative and support positions.

**Minimum Requirements:**

- Relevant three (3) year degree
- At least five (5) years' experience in Human Resources of which three (3) years should be in remuneration
- Global Remuneration Professional Certification
- Working knowledge of Job Evaluation, Benchmarking and Salary Surveys

**Advantages:**

- A demonstrable working knowledge of the Peromnes Job Evaluation System and remuneration practices and procedures in an academic tertiary institution

The total remuneration package offered includes benefits. This appointment will be made on the 2012 Conditions of Service

Enquiries and details regarding this post, as well as requests for a job profile may be directed to Ms Noxolo Hlathi, 031 260 7916 or e-mail: [hlathin@ukzn.ac.za](mailto:hlathin@ukzn.ac.za)

The closing date for receipt of applications is **7 October 2016**

Applicants are required to complete the relevant application form which is available on the Vacancies website at [www.ukzn.ac.za](http://www.ukzn.ac.za).

Completed forms may be sent to [recruitment-nh@ukzn.ac.za](mailto:recruitment-nh@ukzn.ac.za).

Advert Reference Number **MUST** be clearly stated in the subject line.