

**The University of KwaZulu–Natal (UKZN) is committed to meeting the objectives of Employment Equity to improve representivity within the Institution. Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan**

**HUMAN RESOURCES DIVISION**

**GRADUATE: HUMAN RESOURCES DEVELOPMENT (2 POSTS)  
(PEROMNES GRADE 10)  
24 MONTHS FIXED TERM CONTRACT  
WESTVILLE CAMPUS**

**REF NO.: HR 04/2022**

**PURPOSE OF THE JOB:**

To acquire and demonstrate competency in basic human resources development processes (Learning/Training and Development, Organisational Development, Integrated Talent Management, Performance Management, Employee Engagement, Wellness, Diversity Management, Change Management); through participation in process, individual, team & organisational Interventions aimed at improving organizational performance.

**MINIMUM REQUIREMENTS:**

- Degree in Human Resources and/or Industrial Psychology and related others.
- Knows and understands the HR and HRD theories and best practices that will enable the person to provide an effective HR service.

The closing date for receipt of applications is 16 September 2022. To apply please click on the link:- <https://ukzn.ci.hr/applicant/index.php>

*Kindly note that the University of KwaZulu-Natal (“the University”) is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 “POPIA”) submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University’s recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavor to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process.*