

The University of KwaZulu-Natal is committed to meeting the objectives of Employment Equity to improve representativity within the Institution.

Preference will be given to applicants from designated groups in accordance with our Employment Equity Plan.

COLLEGE OF LAW AND MANAGEMENT

SENIOR LECTURER/ASSOCIATE PROFESSOR/PROFESSOR

The School wishes to appoint full-time academics at Senior Lecturer/Associate Professor/Professor levels with proven expertise in the Disciplines of:

- Human Resources Management & Industrial Relations (**2 Posts**) PMB Campus **Ref No MIG05/2023**
- Information Systems & Technology (**3 Posts**) PMB/Westville Campus: **Ref. No MIG06/2023**
- Management & Entrepreneurship (**2 Posts**) PMB Campus **Ref. No. MIG07/2023**
- Marketing and Supply Chain (**2 Posts**) PMB/Westville Campus **Ref. No. MIG08/2023**
- Public Governance (**2 Posts**) Westville Campus **Ref. No. MIG09/2023**

The School strives to develop a culture of high performance, collaboration, and respect that attracts and nurtures exceptional talent to deliver excellence. You will be part of a team working on visionary research to address current challenges facing our society and undertake outstanding teaching that guides the development of creative and critically thinking graduates in your field in a dynamic learning environment. The successful candidate will be required to teach undergraduate and postgraduate courses, develop independent research programmes, supervise research, undertake administrative duties, participate actively in the local community and contribute to the profession. The incumbent will report to the Academic Leader of the respective Discipline.

MINIMUM REQUIREMENTS:

Professor

- A PhD in the relevant discipline.
- At least 9 years' working and relevant experience in either teaching, research or industry
- A track record of independent scholarship, evidenced by impactful and quality publications;
- Evidence of providing service in leadership positions in the University or comparator organisations.
- A sustained track record of successful supervision of Masters /PhD students in the discipline.
- Evidence of having developed links with relevant industries and external bodies to encourage knowledge and technology transfer.
- Evidence of sustained and successful attraction of research grants from external sources
- Evidence of providing leadership nationally or internationally in own discipline through consultation, and policy development.

Associate Professor

- A PhD in the relevant discipline.
- At least 6 years' working and relevant experience in either teaching, research or industry.
- A track record of independent scholarship, evidenced by impactful and quality publications;
- Evidence of providing service in leadership positions in the University or comparator organisations.
- A sustained track record of successful supervision of Masters /PhD students in the discipline.
- Evidence of having developed links with relevant industries and external bodies to encourage knowledge/ technology transfer.
- Evidence of sustained and successful attraction of research grants from external sources

Senior Lecturer

- A relevant doctorate in the Discipline being applied for;
- At least 3 years' working experience in either teaching, lecturing, research or industry in the relevant field or discipline.
- Appropriate independent scholarship including publications and presentations at national and international conferences
- Evidence of successful supervision of postgraduate students
- Involvement in community engagement programmes
- Evidence of serving on School, University or equivalent committees

All candidates should demonstrate effective communication skills.

Inquiries and details regarding this post may be directed to the Dean and Head of School: Professor S Mutula, or email: mutulas@ukzn.ac.za

You are invited to visit the College website at <https://clms.ukzn.ac.za/Homepage.asp>

Communication will be limited to short-listed candidates, who may be required to do a presentation at the interview.

The University subscribes to the Total Cost to Employer (TCE) Remuneration Model.

Appointment to this post will be on the 2018 Conditions of Service.

The closing date for receipt of applications is 08 October 2023.

The University reserves the right, in special circumstances, to extend the above date in order to facilitate further search.

The appointment will be made in line with the University Criteria for Academic Appointment and Promotions 2023, which is available <http://vacancies.ukzn.ac.za/Home.aspx>

The remuneration package offered includes benefits and will be dependent on the qualifications and experience of the successful applicant.

Applicants are required to complete the relevant application form (application form – academic) and CV which is available on the Vacancies website at www.ukzn.ac.za

Completed forms and Curriculum Vitae may be sent to recruitmentlms@ukzn.ac.za

Please state the advert reference number in your subject line.

Kindly note that the University of KwaZulu-Natal ("the University") is required to process any Personal Information (as defined by the Protection of Personal Act, 2013 "POPIA") submitted by candidates when applying for positions at the University. The provision of the Personal Information is a requirement in terms of the University's recruitment and selection process. The retention of any personal information is as a consequence of the University being bound by legislative requirements and / or good governance practices as well as record keeping for statistical purposes. The University will endeavour to ensure that the appropriate security measures are in place and implemented for both electronic and paper-based formats that are used for processing of the personal information recorded through this recruitment and selection process